



# राष्ट्रीय उन्नत विनिर्माण प्रौद्योगिकी संस्थान हटिया, राँची - 834 003 (झारखण्ड)

# National Institute of Advanced Manufacturing Technology Hatia, Ranchi – 834 003 (Jharkhand)

## MINUTES OF MEETING OF THE COMMITTEE FOR COMPASSIONATE APPOINTMENT

Office Order No. - 137/2024

Meeting Date - 08/03/2024

### Agenda - 1: Appraisal on Current Status of Compassionate Appointment

The Committee was appraised by the Deputy Registrar that based on the recommendation of the previous Committee for Compassionate Appointment, constituted, vide OO No. 12/2023, one post of MTS in Pay Level – 1 has been earmarked for Compassionate Appointment and there are 22 candidates in the panel waiting since 1990.

The Committee was further appraised by the Deputy Registrar that no records could be traced regarding guidelines followed in the past for the appointments made on compassionate grounds. However, the previous cases are approved in accordance with the date of death of the employee.

### Recommendation:

The Committee recommended the following:

- 1. The practice followed in previous case(s) may be continued for the current post also. However, this fact may be explicitly mentioned in the report to be submitted to BoG while seeking approval for appointment.
- 2. Since, the records produced before the committee are based on the application and/or information as was received from the next of kin after death of the employee, the same need to be updated for enabling the committee to make an informed recommendation.
- 3. Since, recommendation for appointment on compassionate grounds will be made in accordance with the date of death of the employee, updated information in a prescribed format (enclosed) may be sought from the oldest five cases. Letters may be sent to their correspondence as well as permanent address by Speed Post and a time of 15 days may be allowed for response.
- 4. Next meeting may be scheduled after last date for receipt of updated information.

Submitted for kind perusal and approval of the Director.

K. P. Panigrahi, OR

Prof. A. Pandey Registrar I/c Prof. Manoj Kumar

Member

Prof. S. R. Kumar

HOD (ASH)

Prof. K. K. Singh

HOD (FFT)

Prof. G. Rajamohr

HOD (ME)

Prof. Binod Kumar

HOD (ECE)

Madhu Kumari

HOD (MME)

Prof. R. K. Ohdar

Chairman

DIRECTOR

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