



राष्ट्रीय उन्नत विनिर्माण प्रौद्योगिकी संस्थान  
(पूर्व नेशनल इंस्टीट्यूट ऑफ फाउंड्री एंड फोर्ज टेक्नोलॉजी)  
हटिया, राँची - 834 003 (झारखण्ड)

**National Institute of Advanced Manufacturing Technology**  
(Formerly National Institute of Foundry and Forge Technology)  
Hatia, Ranchi – 834 003 (Jharkhand)

सं No. – NIAMT/ GA-04/20201563

दिनांक Date - 21/12/2022

**SHORT-TERM ENGAGEMENT OF WORKERS ON OUTSOURCING BASIS**

**ADVERTISEMENT NO. – OUTSOURCED-03/2022**

Applications in prescribed format (given as part of this advertisement) are invited from eligible and interested candidates for engagement for short-term period not exceeding six months on outsourcing basis and to be engaged through any of the man-power supply agencies with whom the Institute (NIAMT) has and/or will have a contract for same.

Sl. No.	Name of the Post	Nature of Duty	No. of Posts <sup>^</sup>	Qualification and/or Experience	Monthly Payment*	Age Limit
1	Semi-Skilled Worker (Male)	Hostel Care Taker	05	<b>Essential</b> Pass in Higher Secondary/10+2/XII and Communication ability in Hindi/English	As per Central Govt. Wage Rate for Semi-Skilled Worker	Preferably below 35 years
2	Semi-Skilled Worker (Female)		02	<b>Desirable</b> ITI and/or Artisan Skill in Electrician/Plumbing/Carpentry AND Knowledge of Computer Application for Office Work		

<sup>^</sup> The Institute reserves the right not to engage any or all the above posts.

\* Current Wage Rate is Rs. 671/- per day for Semi-Skilled Worker. In addition to minimum wages, EPF/ESI/Bonus/Gratuity and other benefits as per Govt. of India guidelines are admissible as applicable to the Institute.

**TERMS & CONDITIONS OF ENGAGEMENT:**

- 1) **Duration of Engagement**- Initially for a term of six months which may be extended for another term up to six months, subject to requirement of the Institute and satisfactory performance of the person engaged.
- 2) **Mode of Engagement** – The Institute is merely inviting applications and will conduct the selection process as the Principal Employer. Name of the selected candidates will be forwarded to any of the man-power supply agencies with whom the Institute (NIAMT) has and/or will have a contract for same. The agency, in turn will issue the Offer Letter, employ the candidate, and engage them in the Institute under the contract between the agency and the Institute. All the above posts are unrelated to the regular cadres of the Institute and thus confer no right on the persons engaged for continuation and/or regularization in/by/under the Institute.

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- 3) **Working Schedule** – Outsourced personnel are deployed in the Institute for 8 hours a day and 6 days a week as per requirement of the Institute. The personnel are, expected to make themselves available as per requirement of the Institute and/or work in shifts.
- 4) **Weekly Rest-Day and Holidays** – One weekly rest-day will be allowed with wages, which may be Sunday or any other day of the week. National holidays (three at present, viz. 26<sup>th</sup> Jan, 15<sup>th</sup> Aug, and 02<sup>nd</sup> Oct) are also admissible with wages, provided the concerned outsourced personnel has been engaged for at least 30 days prior to any such national holiday. Institute Festival) Holidays shall be treated as no-engagement-day for the outsourced personnel and no wages shall be paid. In case of engagement on weekly rest-days, compensatory off will be allowed and in case of engagement on holidays, wages will be paid at normal rate.
- 5) **Method of Selection** – Depending upon the number of applications received, the method of selection will be decided by the Institute, including evaluation of career, conduct of tests and personal interactions with the candidates. Applicants who are enlisted for Compassionate Appointment in the Institute will be given preference for engagement. The decision of the Director, NIAMT regarding all matters relating to selection and engagement shall be final and binding on all the applicants.
- 6) **Mode of Application** - Application along with required documents must be submitted by post addressed to “The Assistant Registrar (Estate Management), Room No. - 101, Administrative Building, NIAMT (Formerly NIFFT), Hatia, Ranchi – 834 003”. Alternatively, scanned copy of application along with required documents may be sent by email to [estatemangement@niamt.ac.in](mailto:estatemangement@niamt.ac.in). Applications by hand and courier will not be received.
- 7) **Application Fee** – No Application/Registration Fee is charged for any candidate.
- 8) **Last date for Application**- Application by post/email should reach the Institute on or before 06 January 2023 (Friday) by 04:00 pm. Late applications will not be accepted/received.

  
REGISTRAR

SELECTION PROCESS IN THE INSTITUTE IS CONDUCTED IN A TRANSPERANT AND FAIR MANNER.
APPLICANTS ARE ADVISED NOT TO FALL INTO PREY TO ANY TOUT AND/OR UNSOCIAL ELEMENTS WHO MAY BE ASSURING SELECTION AGAINST MONEY AND/OR OTHER CONSIDERATION.
CANVASSING IN ANY FORM AND/OR BRINGING IN ANY SORT OF INFLUENCE FOR SELECTION MAY RESULT IN DISQUALIFICATION OF CONCERNED APPLICANT(S).



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**APPLICATION FORM FOR ENGAGEMENT ON OUTSOURCED BASIS**

[TO BE FILLED BY THE APPLICANT IN CAPITAL HANDWRITING ONLY]

1. Advt. No. - Outsourced - ...../20.....
2. Sl. No. and Name of the Post - .....
3. Name of the applicant - .....
4. Date of Birth (dd/mmm/yyyy) - ...../...../.....
5. Gender (Male/Female/Transgender) - .....
6. Nationality Indian (Yes/No) - .....
7. Category (SC/ST/OBC/EWS/GEN) - .....
8. UIDAI Aadhar Card Number (12 digit) - .....
9. Email (if available) - .....
10. Mobile Number (10 digit) - .....

**11. Qualifications starting from Secondary (Class – X) Level:**

Qualification	Branch/Discipline	Name of the University/Institute	Year of Passing	% of Marks/ CGPA
10 <sup>th</sup>				

12. 4-Wheeler (Commercial) DL No. (if any) - .....
- 6-Wheeler DL No. (if any) - .....

(Signature of the Applicant)

**13. Work/Job Experience details of current/last engagement (if any):**

Employer Name	From	To	Nature of Work (in brief)	Monthly Gross Pay

**14. Permanent Address** - .....

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**15. Have you ever been part of any Police/Court Case? (Yes/No)** - .....

If YES, give details - .....

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**16. Checklist of Documents to be attached:**

- a. Photocopy of Aadhar Card (Yes/No) - .....
- b. Photocopy of Class – X Certificate (Yes/No) - .....
- c. Photocopy of Other Qualification Certificates (Yes/No) - .....
- d. Photocopy of 4-Wheeler (Commercial)/6-Wheeler DL - .....
- e. Photocopy of Experience Certificates (Yes/No) - .....

**17. DECLARATION:**

- a. I do hereby declare that I have gone through the advertisement and understand that in case of my selection, I will be engaged on outsourced basis for the period mentioned in the advertisement and that my engagement will NOT be directly by/under the Institute (NIAMT) but will be through any of the man-power supply agencies with whom the Institute (NIAMT) has and/or will have a contract for same.
- b. I do hereby declare that I shall not claim for continuation and/or regularisation of my engagement in the Institute (NIAMT).
- c. My engagement may be terminated by giving me a notice of seven days or applicable wages/remuneration in lieu thereof.
- d. I do hereby declare that the particulars furnished above by me are correct to the best of my knowledge and belief and that there is no suppression of any material facts by me.
- e. The documents attached herewith are photocopies of original documents which have been issued to me by respective authorities/organisations in due legal process.

Place:

Date:

**(Signature of the Applicant)**